



Workplace Learning: Principles and Practice (The Professional Practices in Adult Education and Lifelong Learning Series)

Robert W. Rowden

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This book intends to expand the perception of learning in the workplace and refocus the efforts of HRD practitioners and adult educators to cover all types of learning--beyond formal training to include informal and incidental learning. While integrating theory and practice about the process of how adults acquire the knowledge and skills that help them perform their jobs better, the book also examines the context within which adults form communities of practice, presenting such concepts as knowledge management and the learning organization. It is designed to help the novice as well as more experienced trainers, adult educators, and others develop workplaces conducive to learning.

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